

ITCOC - PORTUGAL - 2005 - 2006

WORKSHOP - EVALUATION - November 2005

26 participants

Number of answers: 25

GLOBAL OPINION

Very Interesting	100%	With Little Interest	
Interesting		Without Interest	

DETAILED OPINION

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My expectations in respect to the workshop was	44%	56%			
The level of my prior knowledge was		68%	12%	20%	
The trainer's knowledge was	100%				
The trainer's working methodology was	96%	4%			
The communication skills of the trainer were	92%	8%			
The participation/endover level of the participants was	68%	32%			
The choice of the themes was	64%	32%	4%		
The environment conditions (room and catering) were	44%	48%	8%		
The practical utility of the workshop was	72%	24%	4%		
At the end of the workshop, my knowledge level was	40%	52%	8%		
The content of the workshop was	80%	20%			
The organization of the workshop was	80%	20%			
Regarding my expectations, the workshop was	84%	16%			

STRONG POINTS

1-Introducing the theory and practice with harmony. 2-The sensivity and ethics of the trainer. 3-Very good trainer. 4-Focus on development of perception; location of hotel and weather great. 5-Participants, the trainer clarity and simplicity. 6-The trainer way of teaching; group exercises. 7-How this helped us internally professionally with others, etc. 8-The affective (+) climate with the group; the personal deepress of the instructor. 9-Jan Jacob solid experience. 10-The contents; the people; the trainer. 11-The method and attitude of the trainer. Brilliant! 12-The evidence of organization and readiness of the teacher; the fluid containing field. 13-Fluency in communication; in depth analysis; practical exercises. 14-Wonderful combination of technical content + exercises; very helpfull. 15-Jan Jacob; the contents. 16- Trainer's experience; motivation of the participants; the methodology: equilibrium between practice and theory. 17-Good mixture of theory and practice. 18-The constructed strenth the we feel. 19-The oportunity to share experiences; the trainer. 20-The methodology.

WEAK POINTS

1-Took longer for groups to achieve what expected, but we are getting there! 2-I need more basics. 3-For me is still difficult to make the bridge to real organizational life dynamics; I'm afraid that several of the practical exercises were done/based on more personal than organizational issues. 4-The assessment of the exercises. 5-I'm not leaving this blank, so that you know I am quite intentionally saying I cannot see any. 6-Some parts were a bit too long; I needed 2 breaks in the afternoon. 7-Noise in first room (corrected). 8-Language problems. 9-Not weak but initial point - practice beginning. 10-The uncomfortable chairs ...

WHAT DID YOU APPRECIATE IN SPECIAL ?

1-Also dealing with family issues. 2-As always, systemic training is useful for my own personal as well as professional development. 3-The room is very comfortable, the level and warm of the participants. 4-Group dynamic. 5-How surprised I was ! 6-The balance between theoretical / lectures and practice. 7-Exercises about perception; examples. 8-The trainer. 9-The relationships that arouse: t communication between people; my self-discovery. 10-Safety, level of caring, professionalism of all participants. 11-The high level of preparedness of both instructor and group; how strong / gentle everyone was. 12-Wonderfull participants; opportunity to know everyone better; workshop in English. 13-Lots of nationalities. 14-The trainer and the participants (connection between every one). 15-I would appreciate if we could start earlier in the morning and finish later in the evenings. 16-The participants. 17-All that I learned.

WHAT DO YOU PROPOSE FOR IMPROVE THE EFFICIENCY OF THIS WORKSHOP ?

1-Can't think of anything! 2.Make a night session-after dinner. 3-I think the practical exercises help a lot. 4-To start at 9:00 or 9:30 would give more time for work / lunch break / evening exchange, whatever is valued most. 5-More time... 6-The coffee breaks could have other things than cakes or sweets. 6-I'm not leaving this blank, so you know I am quite intentionally saying: I cannot see any. 7-That we have real outside cases to constellate. 8-No suggestions. 9-To organize groups of practice in between the workshops like onc or twice every month. 10-To make more recommendations about books and works to reed before the next workshop. 11-Doing my best.

WHICH THEMES OR EXERCISES DESERVED MORE TIME ?

1-I don't know. 2-Everything. 3-Constellations. 4-I felt I need more and more time in perceiving. 5-To recognize your own perceptions. 6-The one with the dignity and someone else. 7-Sadly all, but we will have time. 8-Explaining how to instruct the representatives without informing too much. 9-Personal conscience; self dignity; constellations exercises. 10-It was OK. 11-Practice oriented.

SUGGESTIONS

1-The round faster. 2-Congratulations Cecilio! And thank you very much. 3-The continuation of these workshops. 4-The exercise with crossing boundaries-live and take-would work better for me standing up with moving and perceiving, can use ropes or representatives; can we start at 9:00 am everyday? 5-Please more!!! 6-I prefer to way until all sections we complete, as I believe the whole plan for 0 06 may address may address as suggestions I might make now. 7-Salty things to nibble on, not only sweets. 8-Start a little earlier and end a little earlier. 8-What about having the evenings so that participants could bring topics, skills they have, etc. 9-Life to live.