

# ITCOC - PORTUGAL - 2005 - 2006

## WORKSHOP - EVALUATION - May 2006

25 participants

Number of answers: 20

### GLOBAL OPINION

Very Interesting	75%	With Little Interest	
Interesting	25%	Without Interest	

### DETAILED OPINION

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My expectations in respect to the workshop was	55%	40%	5%		
The level of my prior knowledge was	15%	75%	10%		
The trainer's knowledge was	80%	20%			
The trainer's working methodology was	30%	50%	20%		
The communication skills of the trainer were	40%	50%	10%		
The participation/endover level of the participants was	60%	40%			
The choice of the themes was	60%	15%	20%	5%	
The environment conditions (room and catering) were	65%	25%	5%	5%	
The practical utility of the workshop was	65%	35%			
At the end of the workshop, my knowledge level was	45%	55%			
The content of the workshop was	55%	45%			
The organization of the workshop was	75%	20%		5%	
Regarding my expectations, the workshop was	60%	35%	5%		

### STRONG POINTS

1-The confusion at times was a learning experience-highliggthing the many different and valid approaches to the work. 2-People, practice. 3-It is good to see at least 3 trainers during such a programme. 4-Experience of the trainers; good organisation. 5-Knowledge-experience of the trainers-good organisation. 6-Different ways. 7-Going beyond. 8-Two trainers, we received more feedback. 9-Very interesting, very informative. 10-Good compromise from everybody. 11-Opportunity to see different types of working. 12-Contents; different styles. 13-Team work; different methodologies. 14-The human experience. 15-Learning structural constellations and 1 to 1 situations. 16-Knowledge of the trainers, swing working together. 17-The most import learning is always about new possibilities. 18-Emotional constellations.

### WEAK POINTS

1-Sometimes, talking too much. 2-Lack of leadership from trainers in respect of what they teach; asking the group too much, got into details, focus got distracted. 3-More practices of the participants. 4-Confusion of concepts. 5-The strong leadership style got into confusions. 6-None of importance. 7-Trainers's organisation. 8-Long constellations where the energie went down. 9-Some confusion, due to lack of planning. 10-The team work of the trainers was not always the best way to lead the sessions. 11-Too long constellations, feeling of overdoing it. 12-Too much theory, too long. 13-Some fights between facilitators and students.

### WHAT DID YOU APPRECIATE IN SPECIAL ?

1-Lots of heart in the weekend-both participants as well as trainers. 2-Everything. 3-Open+flexible+using our needs. 4-I have much mor knowledge, open, stronger for work. 5-The trainers's openness. 6-A different way to see constellations. 7-New perspectives. 8-The people. 9-The opportunity to have contact with some structures. 10-To have different trainers, so that we can see different styles of working. 11-The trainers domain of the subject. 12-The different styles of the trainers. 13-Group relationship; theoretical explanatio of themes. 14-Everything.

### WHAT DO YOU PROPOSE TO IMPROVE THE EFFICIENCY OF THIS WORKSHOP ?

1-Clarity about time (when to start / length of break); clarity about content. 2-More structure of the "timing". 3-Stop and go. 4-More differences. 5-Nothing of importance. 6-Trainers's organisation. 7-More efficient management of the time. 8-More information about the program. 9-Less theory. 10-We need more time to do more constellations with other trainers and try ourselves, as facilitators.

### WHICH THEMES OR EXERCISES DESERVED MORE TIME ?

1-Small exercices in small groups. 2-Everything. 3-Maybe a little more on systems vs analysis. 4-Was a good balance. 5-More practical exercises. 6-Coaching. 7-Exercises done by the students. 8-Tetralema. 9-Tetralema. 10-Tetralema.

### SUGGESTIONS

1-More small group exercises. 2-I believe it's better to ask for issues, then work with witchever structural constellation fits the theme (much time was lost by trying to make na issue that fits a constellation). 3-Great, thanks, more. 4-More guest clients. 5-I liked. 6-Annual or bi-annual (every 2 years) update!. 6-Create a group to practice regularly. 7-More practical work.