



INTERNACIONAL CERTIFICATION

SYSTEMIC MANAGEMENT

ORGANIZATIONAL CONSTELLATIONS

with
Cecilio Fernández Regojo

OCT
2023

— a —

JUL
2024

ONLINE

FACE-TO-FACE

WHAT DO WE OFFER YOU?

18 years offering trainings
in more than **40 countries**
more than **800 facilitators certified**

Now Online
WITH MAXIMUM ELASTICITY AND FREEDOM

Free to register:

- > Full training
- > Pack of 5 modules
- > Only 1 module

Each module

- > Specific theme
- > Training process

*** 40% of discount** on the Super
Intensive face-to-face 2024

- ▶ **120 hours** of training
- ▶ **10** main **modules**
- ▶ **2 days** each module
- ▶ 1 module **per month**
- ▶ **Free** online constellation **tool**
- ▶ **3 languages**

*Unforgettable
experience*

WHERE CAN YOU APPLY IT?

Strategy	◀	
Team building	◀	
Investments	◀ ▶	Family companies
Organization structure	◀ ▶	Testing projects
Prepare negotiations	◀ ▶	Business diagnosis
Merging & acquisition	◀ ▶	Conflict management
Brands & products launching	◀ ▶	Decision-making
Project management	◀ ▶	Testing changes and alternatives
Startups	◀ ▶	Personal Development
	▶	Supervision
	▶	Recruitment

WHAT ARE YOU GOING TO LEARN?

- ▶ Improve **leadership** & new competences
- ▶ Develop greater **awareness** and systemic sensitivity in organizations
- ▶ Extend **competences** in management and consulting
- ▶ Learn how to **access information** we already know, but we don't know we know
- ▶ Develop skills and **talents** we hardly know
- ▶ Develop a deeper **attitude** towards systemic consulting
- ▶ Deepen the **perception** of systemic paradigm
- ▶ Develop and apply **systemic coaching** processes
- ▶ Learn to work with **little or no** information
- ▶ Develop a wider phenomenological **systemic view**
- ▶ Develop our own **self-esteem**
- ▶ Go back home safer with **each one style** and full of ideas of how to use systemic work in professional and personal life

HOW DO WE DO IT?

Seminars will operate in different ways: open presentations, lectures, practical exercises, group dynamics, experiences, among others.

Each module will have a business theme to be developed and a lot of training process.

The objectives and characteristics of the participants will be the **learning engine** for the integration of all scientific, cognitive and emotional aspects.

The training structure is defined as result of the trainer international experience in a way that it will be possible to obtain **high** levels of **quality** and competence.

online 
ZOOM PLATFORM

practice 
& exercises

group 
dynamics

final 
project

We prepare professionals experts to be responsible in the use of this **methodology / art**.

The main focus on **practice**, exercises, **reflection** and **integration**.

With this training will assure a **unique knowledge**, which will provide you a deeper understanding about methodology principles, beside the surprising systemic experience.

** All sessions are live and recorded for future review*

MODULE THEME ◀

PROGRAM

▶ TRAINING PROCESS

INNOVATION & CREATIVITY



Introduction to Organizational
Constellations & starting process

RECRUITMENT & SUCCESS



Systemic diagnosis
& perception

INTUITION & DECISIONS MAKING



Systemic
thinking

NEGOTIATION SKILLS



How Systemic
Constellations work

FAMILY BUSINESS



Family companies
& their dynamics

ENTREPRENEURSHIP & STARTUPS



Systemic
applications

SYSTEMIC LEADERSHIP



Systemic
coaching

HERITAGE & SUCCESSIONS



Systemic dynamics
on organizations

PERSONAL BRANDING



Facilitator / Consultant
attitude

FINANCIAL MANAGEMENT / MONEY



Systemic
integration

** The program may be
modified / adjusted in
order to adapt the program
content to the group of
participants and any
eventual contingencies
that may happen.*

CERTIFICATION

For certification purpose, it is mandatory the participation in almost 90% of the classes and to make a **final project**.

With the Certification completed, the participants will get a personal numbered **quality seal** that certifies the training provided by **Cecilio Fernández Regojo**.



Also, they will be included on the website of **Talent Manager / Systemic Management / Cecilio Fernández Regojo** with their contact data, as a guarantee of the exceptional training they have received in this **International Certification**.

This training is certified by **INFOSYON**.



To be certified as Professional in this International Association, see all details:
www.infosyon.com

TRAINER

*Facilitating
changes*



Mechanical Engineer by Instituto Superior Técnico. Post-graduation in Business Administration, IST & UC.

Master Trainer certified by INFOSYON. Founder & President of Talent Manager and Systemic Management Inc.

Investor, Entrepreneur & Manager on different business areas. Top business experience in international context (more than 50 years).

Scientific Director of Certifications in Universities of Europe & Latin America.

Systemic & Business Consultant

– international market reference.
Lecturer and speaker at several International Congresses.

Expert and International Trainer on Systemic Management and Organizational Constellations Worldwide.

Top CEO **advisor**.

His work and trainings can be hold in 4 languages that speaks fluently (Spanish, Portuguese, English & French)

"I will share with you my 74 years of personal and professional experience, as well as giving you my vision of business world, so you can get to know your business better and help your clients to achieve better results in a more effective way."

Cecilio Fernández Regajo

TIMETABLE

17:00 - 23:00 (Spain Time)

ONLINE SESSIONS, SPOKEN IN		SPANISH	ENGLISH	PORTUGUESE	
2023	1	OCTOBER	23 + 24	25 + 26	27 + 28
	2	NOVEMBER	20 + 21	22 + 23	24 + 25
	3	DECEMBER	11 + 12	13 + 14	15 + 16
	4	JANUARY	8 + 9	10 + 11	12 + 13
	5	FEBRUARY	5 + 6	7 + 8	9 + 10
2024	6	MARCH	4 + 5	6 + 7	8 + 9
	7	APRIL	8 + 9	10 + 11	12 + 13
	8	APRIL/MAY	29 + 30	1 + 2	3 + 4
	9	JUNE	3 + 4	5 + 6	7 + 8
	10	JULY	1 + 2	3 + 4	5 + 6



Monday + Tuesday



Wednesday + Thursday



Friday + Saturday

INVESTMENT

*online
certification*

In order to give maximum freedom and elasticity, participants have different inscription options:

- * Full training (10 modules)
- * Pack of 5 modules
- * Only 1 module

Additionally, all participants will have **free access** to three **online tools** during all training valued at 275€.

INSCRIPTION AFTER **1 AGO.'23**

10 MODULES	▶	2.882 €
PACK OF 5 MODULES	▶	1.620 €
1 MODULE	▶	333 €

- Start the training whenever you want and finish when you can -

INSCRIPTION UNTIL
31 JUL.'23

TRAINING
(10 MODULES) ▶ 2.552€

- * multi inscriptions: special conditions
- * instalments payments up to 10 months
- * 5 scholarships for young people up to 25 years old (50% off)

*Invest
in your
future*

DO YOU WANT TO BE A TOP EXPERT?

*face-to-face
training 2024*

28 OCT. a 3 NOV. '24 in Portuguese ► LISBON - PORTUGAL
25 NOV. a 1 DEC. '24 in Spanish ► BILBAO - SPAIN
9 a 15 DEC. '24 in English ► BILBAO - SPAIN

After 40 face-to-face certifications offered around the world and more than 800 facilitators certified, we are on the way to the 3rd Online Certification.

In 2024 we will offer a **Super Intensive Face-to-face** for those who want to develop themselves even more, and to be experts in the **art of facilitating** Organizational Constellations.

- + **7 intensive days** with a break in the middle of the week (one afternoon), so you can take advantage of everything taught and experienced.
- + An **open, practical, and experiential** program, in which we will explore details, techniques and all doubts.
- + 3 intensive trainings spoken in three different languages.

We will develop the **mastery** of each participant, so you can make a **quantum leap** in the application of Organizational Constellations.

INVESTMENT

UNTIL **31 AGO. '24** ► 2.777 €
AFTER **1 SET. '24** ► 2.999 €

** **40% of discount** for all participants of our Certifications*

** Installments payments possibilities*

** Admission will be by order of registration*

This program is in high demand as, since 2019, Cecilio does not offer face-to-face training. Probably, it will be one of the last ones he will offer.

** This Super Intensive Face-to-face is not mandatory to obtain Certification.*

CREDENTIALS

18
YEARS OF
EXPERIENCE

- 40** COUNTRIES / **70** CITIES ◀
- 43** INTERNATIONAL CERTIFICATIONS ◀
- 42** INTENSIVE TRAININGS ◀
- + **800** FACILITATORS CERTIFIED ◀
- + **20 000** PARTICIPANTS
ASSISTED TO OUR EVENTS ◀ ▶
- + **300** COMPANIES IN CONSULTING ▶
- + **30** KING (CEO) ADVISOR ▶
- + **50** STARTUPS CONSULTING ▶

*we design programs for
you & your company*

CONTACTS

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Talent Manager®
Organizational Constellations

