



Talent Manager®
Organizational Constellations



SYSTEMIC MANAGEMENT ORGANIZATIONAL CONSTELLATIONS

- 11 DAYS -
SUPER INTENSIVE
TRAINING

40th
EDITION

2019
NOVEMBER 23th
to DECEMBER 3rd

SPAIN
BILBAO

INTERNATIONAL CERTIFICATION

2019 is a year of change and transformation for our Founder, **Cecilio Fernández Regojo**. He **turns 70 years old**, starting a new stage on a personal and professional level.

In the last 8 years, from Talent Manager, we offered **39 International Certifications** all over the world, where more than **600 professionals** were certified with our **quality seal** and listed on our website with their contacts.

As the world is changing, and learning process is much faster, we decided to take on the challenge to launch a **super intensive training**, with **less working days**, but with the **same learning hours**.

Before, we had 18 days divided in two modules of 9 days with a standard schedule. Starting now, we will have only **one module of 11 days** with an intensive schedule: from **9 am to 9 pm**.

It will be a very special challenge for all the participants, and also for us: the training will be essentially **practical and experiential**, so the participants will navigate in a **smooth learning path**.

For the first time, we'll offer this training only in **English language**, to build a **real international community** with participants from **all continents**.

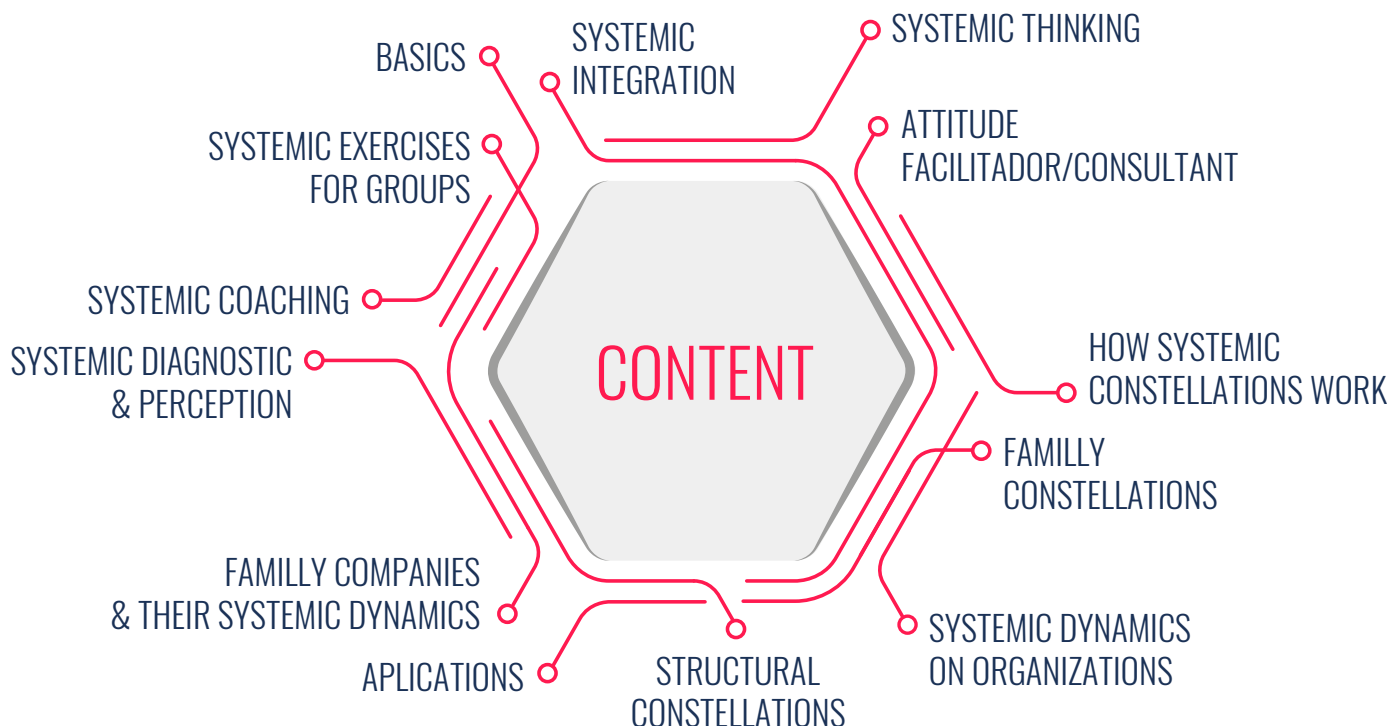
With all these changes, we continue to offer a **high-quality training, even at a more competitive price**.

Businessmen, managers, directors, consultants and coaches are increasingly enthusiastic and impacted with the results and solutions reached with this methodology and with the introduction of **Systemic Thinking** in their organizations.

This surprising methodology is making a revolution in companies and organizations: it is, without doubt, the **XXI century tool**.

“THE CLIENT HAS ACCESS
TO INFORMATION HE KNOWS,
BUT HE DOESN'T KNOW HE KNOWS”

- Cecilio Fernández Regojo -



< PRACTICAL INFORMATION >

< METHODOLOGY >

This training is mainly **practicing** and **experiencing** with simulations and real cases. We will use active and practical methods, group dynamics, theoretical presentations, videos and some others.

The participants will assure **unique knowledge**, which will provide them with a deeper understanding and experience on systemic principles and their application in real life, driving through a **quick and effective** process.

< FOR WHOM >

For everybody that has **experience on organizational development**, such as business owners, managers, shareholders, directors, executives, consultants, HR managers, trainers, coaches, facilitators, among others.

Also open to the participation of professionals from other areas, such as psychologists, therapists, systemic constellation professionals and all those interested in personal and organizational development.

< DIPLOMA >

With the conclusion of the training, the participants will get a Diploma of

SYSTEMIC MANAGEMENT
& ORGANIZATIONAL CONSTELLATIONS
INTERNACIONAL CERTIFICATION

by **Systemic Management** (Panamá)
and **Talent Manager** (Portugal & Spain).

< CERTIFIED TRAINING >

This training is certified by all **quality standards** of an Advanced Training in the Field of Systemic Constellations on Organizations by **INFOSYON**.



< DATES + SCHEDULE >

The training will develop through 11 presence days, with a very intensive schedule.



09:00 - 21:00

09:00 - 14:00

(November 28th & December 3rd)

< QUALITY SEAL >

Participants who complete this Certification with all academic requirements, will have the right to use a **numbered quality seal** that certifies the Training they succeed. They also will be included on Talent Manager website as **Certified Facilitators** with their contacts (more than 600 until now).



< INVESTMENT >

DATES	TOTAL
Until 2019, August 31 th	€ 2 555
After 2019, September 1 st	€ 2 888

**There are several options for instalment payments.
Please contact the organization.*

< TRAINERS >

CECILIO
FERNÁNDEZ
REGOJO



ACADEMIC DIRECTOR AND MAIN TRAINER

Mechanical Engineer by Instituto Superior Técnico
Post-graduation in Business Administration by IST and UC
Master Trainer Certified by INFOSYON
Entrepreneur, Investor & General Manager of several companies
Several managing experience in international business (+ 40 years)
Scientific Director of Certifications in Universities of Europe & Latin America
Systemic and Organizational Consultant & International Speaker
International Organizational Constellations Trainer all over the world
His trainings can be hold in 4 languages (Spanish, Portuguese, English & French)

< OTHER PROGRAMS WE OFFER >



< CONTACTS >

Talent Manager®

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